

**GOVERNMENT OF ANDHRA PRADESH
ABSTRACT**

BC Welfare (OP) Department - Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 - Constitution of Internal Complaints Committee under section 4(1) of Act - Orders - Issued.

BACKWARD CLASSES WELFARE (OP) DEPARTMENT

G.O.Rt.No.85

**Dated:28/06/2024
Read:**

From the G.A. (S.U.I) Dept., U.O.Note. No.2438656/A1/5U.1/2024,
Dated: 24.05.2024.

ORDER:

In the reference read above, the General Administration (SU.I) Department, as per the orders of the Hon'ble Supreme Court of India, dated 12.05.2023, in Civil Appeal No.2482 of 2014, has requested to constitute the Internal Complaints Committees immediately under Section 4(1) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and ensure that they function effectively and furnish the annual reports as per Section 21(1) of the Act to the employer.

2. In complying with the instructions in the reference read above, Government hereby constitute an "Internal Complaints Committee" under Section 4(1) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, to receive complaints on sexual Harassment of Women in BC Welfare Department, with the following members:-

Sl. No.	Name and Designation of the Officers	Nominated as
1.	Smt. TV Savitri Devi, Assistant Secretary to Government	Presiding officer
2.	Smt. G. Tirumaleswari, Assistant Secretary to Government	Member & Convener
3.	Smt. Sk. Sharmila Begum, Section Officer	Member
4.	Smt. Sk. Reshma, Assistant Section Officer	Member

3. The Presiding Officer and every member of the Internal Complaints Committee shall hold the office for such period, not exceeding three years, from the date of their nomination as may be specified by the employer, as may be required.

4. The Presiding Officer or any Member of the Internal Committee shall be removed from the office when:-

- (a) contravenes the provisions of section 16; or
 - (b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against her; or
 - (c) has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against her; or
 - (d) has so abused her position as to render her continuance in office prejudicial to the public interest.
5. The vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of the Act.

(P.T.O)

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6. The "Internal Complaints Committee" (ICC) shall act as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and rules.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)
G. ANANTHA RAMU
SPECIAL CHIEF SECRETARY TO GOVERNMENT**

To

The Presiding Officer and Members concerned of the ICC.

Copy to:

The Department of the Women, Children, Differently Abled and Senior Citizens, A.P. Secretariat, Velagapudi.

The General Administration (S.U.I) Department, A.P. Secretariat, Velagapudi.

The PS to Hon'ble Minister, BC Welfare Department.

The PS to Special Chief Secretary to Government, BC Welfare Department.

All Officers/Sections in BC Welfare Department.

Sf/sc.

//FORWARDED BY ORDER//

SECTION OFFICER